

**BOARD OF DIRECTORS
REGULAR MEETING**

6:00 PM

August 12th, 2015

**High School Media Center
Sigourney, Iowa 52591**

Agenda

District Vision Statement: Preparing Today's Students for Tomorrow's World.

District Mission Statement: In partnership with family, business and community, we will provide quality instruction and progressive curriculum in a secure and challenging environment. All students will have the opportunity to acquire the knowledge, skills, and character to become citizens in a global society.

- I. Call Meeting to Order and Determination of a Quorum**
- II. Good News – Comments from the Board**
- III. Focus on Education – HS Guidance Counselor**
- IV. Approval/Amend Agenda**
- V. Welcome Visitors and Receipt of Comments/Letters**
- VI. Consent Agenda**
 1. Secretary's Reports and Bills - [Report #1](#) and [Report #2](#)
 2. [Minutes](#)
- VII. Action Items**
 - 1. Resignations**
 - 2. Contracts/Letters of Intent**
 - 3. Early Retirement Plan** – We offered our ER plan last year and I feel it would be prudent to offer it one more time this fall to determine if we have employees interested in the plan that were unsure last year. This plan would be opened up to both certified and non-certified staff. We have several employees that would qualify for the plan and our Management Fund is healthy. I would also recommend that this plan be not revisited for at least 5 years.
Recommendation: Approve the Early Retirement Plan for certified and non-certified staff that are 55 years old by June 30, 2016 and have been employed with the district for ten years or more.
 - 4. [City Bus Stops](#)** – Randy has submitted the proposed city transportation stops for the 2015-2016 school year. As we did last year, we will monitor the bus stops through out the year to determine if we need to make additional recommendations to the board. Randy will also provide an overview of the country routes for the district at the board meeting.

Recommendation: Approve the city transportation stops for the 2015-2016 school year.

5. **SEA MOUs** – These MOUs outline the requirements of Iowa Code and in regards to Collaboration and Peer Review process. We have not changed from what we have done from last year.

Recommendation: Approve the MOUs with SEA for the 15-16 school year.

6. **William Penn** - We have not received a lot of student teachers from William Penn in the past, but they are requesting a MOU with us in case they have a student wanting to do their student teaching with us. This agreement does not require us to take all requests from William Penn for student teachers. The Building Principals will have the final say on if a student teacher is placed with us.

Recommendation: Approve the MOU with William Penn University for student teachers for the 2015-2020 school years.

7. **Johnson Controls** – Johnson Controls has/will be able to help fix HVAC issues from room thermostats, room ventilators, boiler inspections and installation of kitchen mini splits to in each of the buildings. We are still finding issues with room ventilators from previous repairs in each of the buildings and their support will help ensure the systems are running at their full capacity. We entered into a 100-hour contract with them last year and this gives us priority on scheduled and emergency repairs.

Recommendation: Approve a 36-hour contract with Johnson Controls to support repairs on mechanical and HVAC systems within the district.

VIII. Discussion Items/Committee Reports

1. Board Committee Reports

- A. Finance
- B. Buildings & Grounds
- C. Negotiations
- D. Policy

2. Superintendent

- A. Superintendent
Work session – August 19th – 6:00
VPPEL
- B. **Business Manager**
- C. **Elementary - Update at board meeting**
- D. **Secondary - Update at board meeting**
- E. **Maintenance Director**
- F. **Athletic Director - No Report**
- G. **Transportation Director**
- H. **Technology Director - No Report**

IX. Adjourn